

All Operators					
Direct Project Employment					Q2 2024
Residency Status at Time of Hire	Gender	Onshore	Offshore	Total	%
Newfoundland & Labrador	Male	2365	1645	4010	70%
	Female	720	72	792	14%
	Subtotal	3085	1717	4802	83%
Other Canadian	Male	81	101	182	3%
	Female	17	7	24	0%
	Subtotal	98	108	206	4%
Non-Canadian	Male	562	134	696	12%
	Female	52	4	56	1%
	Subtotal	614	138	752	13%
Total		3797	1963	5760	100%
Gender Breakdown		Male		4888	85%
		Female		872	15%
Number of Work Term Students		Gender			
Total	106	Male		83	78%
		Female		23	22%
Purchase Orders		Location of Point of Purchase			
Total Number of Purchase Orders	9337	Newfoundland & Labrador		5184	56%
		Other Canadian		2753	29%
Total Value (\$M)	421.6	Non-Canadian		1400	15%
Awarded Contracts Valued Over \$250,000		Location of Contract Awards			
Number of Awarded Contracts	33	Newfoundland & Labrador		18	55%
		Other Canadian		6	18%
		Non-Canadian		9	27%
Expenditures		Content Estimates			
Total (\$M)	710.6	Newfoundland & Labrador			56%
		Other Canadian			20%
		Non-Canadian			24%

INDUSTRIAL BENEFITS QUARTERLY REPORT
Q2 – 2024

Hebron					
Direct Project Employment					Q2 2024
Residency Status at Time of Hire	Gender	Onshore	Offshore	Total	%
Newfoundland & Labrador	Male	352	529	881	80%
	Female	144	17	161	15%
	Subtotal	496	546	1042	94%
Other Canadian	Male	13	22	35	3%
	Female	1	1	2	0%
	Subtotal	14	23	37	3%
Non-Canadian	Male	15	6	21	2%
	Female	4	1	5	0%
	Subtotal	19	7	26	2%
Total		529	576	1105	100%
Gender Breakdown		Male		937	85%
		Female		168	15%
Number of Work Term Students		Gender			
Total	33	Male		30	91%
		Female		3	9%
Purchase Orders		Location of Point of Purchase			
Total Number of Purchase Orders	2402	Newfoundland & Labrador		1445	60%
		Other Canadian		680	28%
Total Value (\$M)	143.7	Non-Canadian		277	12%
Awarded Contracts Valued Over \$250,000		Location of Contract Awards			
Number of Awarded Contracts	8	Newfoundland & Labrador		5	63%
		Other Canadian		2	25%
		Non-Canadian		1	13%
Expenditures		Content Estimates			
Total (\$M)	143.0	Newfoundland & Labrador		62%	
		Other Canadian		16%	
		Non-Canadian		22%	

INDUSTRIAL BENEFITS QUARTERLY REPORT
Q2 – 2024

Hibernia					
Direct Project Employment					Q2 2024
Residency Status at Time of Hire	Gender	Onshore	Offshore	Total	%
Newfoundland & Labrador	Male	360	604	964	76%
	Female	136	31	167	13%
	Subtotal	496	635	1131	89%
Other Canadian	Male	16	46	62	5%
	Female	1	3	4	0%
	Subtotal	17	49	66	5%
Non-Canadian	Male	14	61	75	6%
	Female	1	3	4	0%
	Subtotal	15	64	79	6%
Total		528	748	1276	100%
Gender Breakdown		Male		1101	86%
		Female		175	14%
Number of Work Term Students		Gender			
Total	35	Male		28	80%
		Female		7	20%
Purchase Orders		Location of Point of Purchase			
Total Number of Purchase Orders	3803	Newfoundland & Labrador		2109	55%
		Other Canadian		1440	38%
Total Value (\$M)	184.5	Non-Canadian		254	7%
Awarded Contracts Valued Over \$250,000		Location of Contract Awards			
Number of Awarded Contracts	8	Newfoundland & Labrador		4	50%
		Other Canadian		2	25%
		Non-Canadian		2	25%
Expenditures		Content Estimates			
Total (\$M)	153.4	Newfoundland & Labrador		51%	
		Other Canadian		28%	
		Non-Canadian		21%	

INDUSTRIAL BENEFITS QUARTERLY REPORT
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White Rose					
Direct Project Employment					Q2 2024
Residency Status at Time of Hire	Gender	Onshore	Offshore	Total	%
Newfoundland & Labrador	Male	368	244	612	70%
	Female	176	12	188	22%
	Subtotal	544	256	800	92%
Other Canadian	Male	13	19	32	4%
	Female	5	2	7	1%
	Subtotal	18	21	39	4%
Non-Canadian	Male	0	31	31	4%
	Female	0	0	0	0%
	Subtotal	0	31	31	4%
Total		562	308	870	100%
Gender Breakdown		Male		675	78%
		Female		195	22%
Number of Work Term Students		Gender			
Total	30	Male		20	67%
		Female		10	33%
Purchase Orders		Location of Point of Purchase			
Total Number of Purchase Orders	1864	Newfoundland & Labrador		884	47%
		Other Canadian		226	12%
Total Value (\$M)	60.0	Non-Canadian		754	40%
Awarded Contracts Valued Over \$250,000		Location of Contract Awards			
Number of Awarded Contracts	9	Newfoundland & Labrador		3	33%
		Other Canadian		0	0%
		Non-Canadian		6	67%
Expenditures		Content Estimates			
Total (\$M)	155.2	Newfoundland & Labrador			47%
		Other Canadian			13%
		Non-Canadian			40%

West White Rose Project					
Direct Project Employment					Q2 2024
Residency Status at Time of Hire	Gender	Onshore	Offshore	Total	%
Newfoundland & Labrador	Male	1107	4	1111	57%
	Female	194	0	194	10%
	Subtotal	1301	4	1305	67%
Other Canadian	Male	34	3	37	2%
	Female	9	1	10	1%
	Subtotal	43	4	47	2%
Non-Canadian	Male	514	31	545	28%
	Female	47	0	47	2%
	Subtotal	561	31	592	30%
Total		1905	39	1944	100%
Gender Breakdown		Male		1693	87%
		Female		251	13%
Number of Work Term Students		Gender			
Total	0	Male		0	0%
		Female		0	0%
Purchase Orders		Location of Point of Purchase			
Total Number of Purchase Orders	169	Newfoundland & Labrador		44	26%
		Other Canadian		70	41%
Total Value (\$M)	9.5	Non-Canadian		55	33%
Awarded Contracts Valued Over \$250,000		Location of Contract Awards			
Number of Awarded Contracts	8	Newfoundland & Labrador		6	75%
		Other Canadian		2	25%
		Non-Canadian		0	0%
Expenditures		Content Estimates			
Total (\$M)	163.3	Newfoundland & Labrador		66%	
		Other Canadian		15%	
		Non-Canadian		19%	

INDUSTRIAL BENEFITS QUARTERLY REPORT
Q2 – 2024

Terra Nova					
Direct Project Employment					Q2 2024
Residency Status at Time of Hire	Gender	Onshore	Offshore	Total	%
Newfoundland & Labrador	Male	178	264	442	78%
	Female	70	12	82	15%
	Subtotal	248	276	524	93%
Other Canadian	Male	5	11	16	3%
	Female	1	0	1	0%
	Subtotal	6	11	17	3%
Non-Canadian	Male	19	5	24	4%
	Female	0	0	0	0%
	Subtotal	19	5	24	4%
Total		273	292	565	100%
Gender Breakdown		Male		482	85%
		Female		83	15%
Number of Work Term Students		Gender			
Total	8	Male		5	63%
		Female		3	38%
Purchase Orders		Location of Point of Purchase			
Total Number of Purchase Orders	1099	Newfoundland & Labrador		702	64%
		Other Canadian		337	31%
Total Value (\$M)	23.9	Non-Canadian		60	5%
Awarded Contracts Valued Over \$250,000		Location of Contract Awards			
Number of Awarded Contracts	0	Newfoundland & Labrador		0	0%
		Other Canadian		0	0%
		Non-Canadian		0	0%
Expenditures		Content Estimates			
Total (\$M)	95.8	Newfoundland & Labrador			54%
		Other Canadian			29%
		Non-Canadian			17%