

All Operators					
Direct Project Employment (persons)					Q4 2023
Residency Status at Time of Hire	Gender	Onshore	Offshore	Total	%
Newfoundland & Labrador	Male	2262	1754	4016	73%
	Female	654	68	722	13%
	Subtotal	2916	1822	4738	86%
Other Canadian	Male	84	62	146	3%
	Female	18	4	22	0%
	Subtotal	102	66	168	3%
Non-Canadian	Male	555	29	584	11%
	Female	45	1	46	1%
	Subtotal	600	30	630	11%
Total		3618	1918	5536	100%
Gender Breakdown		Male		4746	86%
		Female		790	14%
Number of Work Term Students		Gender			
Total	101	Male		75	74%
		Female		26	26%
Purchase Orders		Location of Point of Purchase			
Total Number of Purchase Orders	8742	Newfoundland & Labrador		5519	63%
		Other Canadian		2317	27%
Total Value (\$M)	832.4	Non-Canadian		906	10%
Awarded Contracts Valued Over \$250,000		Location of Contract Awards			
Number of Awarded Contracts	36	Newfoundland & Labrador		23	64%
		Other Canadian		4	11%
		Non-Canadian		9	25%
Expenditures		Content Estimates			
Total (\$M)	724.1	Newfoundland & Labrador			62%
		Other Canadian			17%
		Non-Canadian			21%

Hebron					
Direct Project Employment (persons)					Q4 2023
Residency Status at Time of Hire	Gender	Onshore	Offshore	Total	%
Newfoundland & Labrador	Male	296	533	829	81%
	Female	118	17	135	13%
	Subtotal	414	550	964	95%
Other Canadian	Male	14	13	27	3%
	Female	2	1	3	0%
	Subtotal	16	14	30	3%
Non-Canadian	Male	10	11	21	2%
	Female	3	1	4	0%
	Subtotal	13	12	25	2%
Total		443	576	1019	100%
Gender Breakdown		Male		877	86%
		Female		142	14%
Number of Work Term Students		Gender			
Total	20	Male		19	95%
		Female		1	5%
Purchase Orders		Location of Point of Purchase			
Total Number of Purchase Orders	1998	Newfoundland & Labrador		1292	65%
		Other Canadian		527	26%
Total Value (\$M)	200.3	Non-Canadian		179	9%
Awarded Contracts Valued Over \$250,000		Location of Contract Awards			
Number of Awarded Contracts	13	Newfoundland & Labrador		9	69%
		Other Canadian		2	15%
		Non-Canadian		2	15%
Expenditures		Content Estimates			
Total (\$M)	162.5	Newfoundland & Labrador			61%
		Other Canadian			13%
		Non-Canadian			26%

Hibernia					
Direct Project Employment (persons)					Q4 2023
Residency Status at Time of Hire	Gender	Onshore	Offshore	Total	%
Newfoundland & Labrador	Male	396	663	1059	81%
	Female	143	31	174	13%
	Subtotal	539	694	1233	95%
Other Canadian	Male	14	23	37	3%
	Female	2	3	5	0%
	Subtotal	16	26	42	3%
Non-Canadian	Male	12	10	22	2%
	Female	5	0	5	0%
	Subtotal	17	10	27	2%
Total		572	730	1302	100%
Gender Breakdown		Male		1118	86%
		Female		184	14%
Number of Work Term Students		Gender			
Total	26	Male		18	69%
		Female		8	31%
Purchase Orders		Location of Point of Purchase			
Total Number of Purchase Orders	3245	Newfoundland & Labrador		2272	70%
		Other Canadian		842	26%
Total Value (\$M)	257.1	Non-Canadian		131	4%
Awarded Contracts Valued Over \$250,000		Location of Contract Awards			
Number of Awarded Contracts	13	Newfoundland & Labrador		9	69%
		Other Canadian		1	8%
		Non-Canadian		3	23%
Expenditures		Content Estimates			
Total (\$M)	157.3	Newfoundland & Labrador			58%
		Other Canadian			24%
		Non-Canadian			18%

White Rose					
Direct Project Employment (persons)					Q4 2023
Residency Status at Time of Hire	Gender	Onshore	Offshore	Total	%
Newfoundland & Labrador	Male	370	259	629	76%
	Female	153	8	161	20%
	Subtotal	523	267	790	96%
Other Canadian	Male	10	14	24	3%
	Female	5	0	5	1%
	Subtotal	15	14	29	4%
Non-Canadian	Male	1	4	5	1%
	Female	0	0	0	0%
	Subtotal	1	4	5	1%
Total		539	285	824	100%
Gender Breakdown		Male		658	80%
		Female		166	20%
Number of Work Term Students		Gender			
Total	29	Male		20	69%
		Female		9	31%
Purchase Orders		Location of Point of Purchase			
Total Number of Purchase Orders	2041	Newfoundland & Labrador		1146	56%
		Other Canadian		464	23%
Total Value (\$M)	75.8	Non-Canadian		431	21%
Awarded Contracts Valued Over \$250,000		Location of Contract Awards			
Number of Awarded Contracts	7	Newfoundland & Labrador		3	43%
		Other Canadian		1	14%
		Non-Canadian		3	43%
Expenditures		Content Estimates			
Total (\$M)	114.2	Newfoundland & Labrador		53%	
		Other Canadian		19%	
		Non-Canadian		28%	

West White Rose Project					
Direct Project Employment (persons)					Q4 2023
Residency Status at Time of Hire	Gender	Onshore	Offshore	Total	%
Newfoundland & Labrador	Male	1012	0	1012	57%
	Female	170	0	170	9%
	Subtotal	1182	0	1182	66%
Other Canadian	Male	38	0	38	2%
	Female	7	0	7	0%
	Subtotal	45	0	45	3%
Non-Canadian	Male	526	0	526	29%
	Female	37	0	37	2%
	Subtotal	563	0	563	31%
Total		1790	0	1790	100%
Gender Breakdown		Male		1576	88%
		Female		214	12%
Number of Work Term Students		Gender			
Total	16	Male		13	81%
		Female		3	10%
Purchase Orders		Location of Point of Purchase			
Total Number of Purchase Orders	231	Newfoundland & Labrador		24	10%
		Other Canadian		107	46%
Total Value (\$M)	169.1	Non-Canadian		100	43%
Awarded Contracts Valued Over \$250,000		Location of Contract Awards			
Number of Awarded Contracts	3	Newfoundland & Labrador		2	67%
		Other Canadian		0	0%
		Non-Canadian		1	33%
Expenditures		Content Estimates			
Total (\$M)	150.1	Newfoundland & Labrador			55%
		Other Canadian			14%
		Non-Canadian			31%

Terra Nova					
Direct Project Employment (persons)					Q4 2023
Residency Status at Time of Hire	Gender	Onshore	Offshore	Total	%
Newfoundland & Labrador	Male	188	299	487	81%
	Female	70	12	82	14%
	Subtotal	258	311	569	95%
Other Canadian	Male	8	12	20	3%
	Female	2	0	2	0%
	Subtotal	10	12	22	4%
Non-Canadian	Male	6	4	10	2%
	Female	0	0	0	0%
	Subtotal	6	4	10	2%
Total		274	327	601	100%
Gender Breakdown		Male		517	86%
		Female		84	14%
Number of Work Term Students		Gender			
Total	10	Male		5	50%
		Female		5	50%
Purchase Orders		Location of Point of Purchase			
Total Number of Purchase Orders	1227	Newfoundland & Labrador		785	64%
		Other Canadian		377	31%
Total Value (\$M)	130.2	Non-Canadian		65	5%
Awarded Contracts Valued Over \$250,000		Location of Contract Awards			
Number of Awarded Contracts	0	Newfoundland & Labrador		0	0%
		Other Canadian		0	0%
		Non-Canadian		0	0%
Expenditures		Content Estimates			
Total (\$M)	140.0	Newfoundland & Labrador			84%
		Other Canadian			14%
		Non-Canadian			2%