

INDUSTRIAL BENEFITS QUARTERLY REPORT
Q4 – 2024

All Operators					
Direct Project Employment					Q4 2024
Residency Status at Time of Hire	Gender	Onshore	Offshore	Total	%
Newfoundland & Labrador	Male	1727	1728	3455	66%
	Female	559	74	633	12%
	Subtotal	2286	1802	4088	79%
Other Canadian	Male	50	71	121	2%
	Female	10	2	12	0%
	Subtotal	60	73	133	3%
Non-Canadian	Male	851	37	888	17%
	Female	87	1	88	2%
	Subtotal	938	38	976	19%
Total		3284	1913	5197	100%
Gender Breakdown		Male		4464	86%
		Female		733	14%
Number of Work Term Students		Gender			
Total	94	Male		73	78%
		Female		21	22%
Purchase Orders		Location of Point of Purchase			
Total Number of Purchase Orders	9215	Newfoundland & Labrador		5057	55%
		Other Canadian		2220	24%
Total Value (\$M)	914.5	Non-Canadian		1938	21%
Awarded Contracts Valued Over \$250,000		Location of Contract Awards			
Number of Awarded Contracts	54	Newfoundland & Labrador		28	52%
		Other Canadian		12	22%
		Non-Canadian		14	26%
Expenditures		Content Estimates			
Total (\$M)	983.3	Newfoundland & Labrador			49%
		Other Canadian			15%
		Non-Canadian			36%

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Hebron					
Direct Project Employment					Q4 2024
Residency Status at Time of Hire	Gender	Onshore	Offshore	Total	%
Newfoundland & Labrador	Male	296	542	838	81%
	Female	113	18	131	13%
	Subtotal	409	560	969	94%
Other Canadian	Male	11	20	31	3%
	Female	2	0	2	0%
	Subtotal	13	20	33	3%
Non-Canadian	Male	16	9	25	2%
	Female	4	1	5	0%
	Subtotal	20	10	30	3%
Total		442	590	1032	100%
Gender Breakdown		Male		894	87%
		Female		138	13%
Number of Work Term Students		Gender			
Total	19	Male		18	95%
		Female		1	5%
Purchase Orders		Location of Point of Purchase			
Total Number of Purchase Orders	2187	Newfoundland & Labrador		1214	56%
		Other Canadian		690	32%
Total Value (\$M)	307.3	Non-Canadian		283	13%
Awarded Contracts Valued Over \$250,000		Location of Contract Awards			
Number of Awarded Contracts	10	Newfoundland & Labrador		4	40%
		Other Canadian		1	10%
		Non-Canadian		5	50%
Expenditures		Content Estimates			
Total (\$M)	214.1	Newfoundland & Labrador			50%
		Other Canadian			17%
		Non-Canadian			33%

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Hibernia					
Direct Project Employment					Q4 2024
Residency Status at Time of Hire	Gender	Onshore	Offshore	Total	%
Newfoundland & Labrador	Male	257	624	881	82%
	Female	99	36	135	13%
	Subtotal	356	660	1016	95%
Other Canadian	Male	11	22	33	3%
	Female	1	2	3	0%
	Subtotal	12	24	36	3%
Non-Canadian	Male	13	7	20	2%
	Female	1	0	1	0%
	Subtotal	14	7	21	2%
Total		382	691	1073	100%
Gender Breakdown		Male		934	87%
		Female		139	13%
Number of Work Term Students		Gender			
Total	20	Male		19	95%
		Female		1	5%
Purchase Orders		Location of Point of Purchase			
Total Number of Purchase Orders	2615	Newfoundland & Labrador		1745	67%
		Other Canadian		743	28%
Total Value (\$M)	271.1	Non-Canadian		127	5%
Awarded Contracts Valued Over \$250,000		Location of Contract Awards			
Number of Awarded Contracts	8	Newfoundland & Labrador		6	75%
		Other Canadian		2	25%
		Non-Canadian		0	0%
Expenditures		Content Estimates			
Total (\$M)	170.6	Newfoundland & Labrador			55%
		Other Canadian			25%
		Non-Canadian			20%

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White Rose					
Direct Project Employment					Q4 2024
Residency Status at Time of Hire	Gender	Onshore	Offshore	Total	%
Newfoundland & Labrador	Male	306	275	581	74%
	Female	141	9	150	19%
	Subtotal	447	284	731	93%
Other Canadian	Male	12	15	27	3%
	Female	4	0	4	1%
	Subtotal	16	15	31	4%
Non-Canadian	Male	0	20	20	3%
	Female	0	0	0	0%
	Subtotal	0	20	20	3%
Total		463	319	782	100%
Gender Breakdown		Male		628	80%
		Female		154	20%
Number of Work Term Students		Gender			
Total	30	Male		16	53%
		Female		14	47%
Purchase Orders		Location of Point of Purchase			
Total Number of Purchase Orders	2906	Newfoundland & Labrador		1161	40%
		Other Canadian		374	13%
Total Value (\$M)	127.3	Non-Canadian		1371	47%
Awarded Contracts Valued Over \$250,000		Location of Contract Awards			
Number of Awarded Contracts	17	Newfoundland & Labrador		7	41%
		Other Canadian		5	29%
		Non-Canadian		5	29%
Expenditures		Content Estimates			
Total (\$M)	123.3	Newfoundland & Labrador		65%	
		Other Canadian		15%	
		Non-Canadian		20%	

West White Rose Project					
Direct Project Employment					Q4 2024
Residency Status at Time of Hire	Gender	Onshore	Offshore	Total	%
Newfoundland & Labrador	Male	689	0	689	40%
	Female	133	0	133	8%
	Subtotal	822	0	822	48%
Other Canadian	Male	5	0	5	0%
	Female	1	0	1	0%
	Subtotal	6	0	6	0%
Non-Canadian	Male	819	0	819	47%
	Female	82	0	82	5%
	Subtotal	901	0	901	52%
Total		1729	0	1729	100%
Gender Breakdown		Male		1513	88%
		Female		216	12%
Number of Work Term Students		Gender			
Total	0	Male		0	0%
		Female		0	0%
Purchase Orders		Location of Point of Purchase			
Total Number of Purchase Orders	242	Newfoundland & Labrador		116	48%
		Other Canadian		54	22%
Total Value (\$M)	53.0	Non-Canadian		72	30%
Awarded Contracts Valued Over \$250,000		Location of Contract Awards			
Number of Awarded Contracts	14	Newfoundland & Labrador		8	57%
		Other Canadian		2	14%
		Non-Canadian		4	29%
Expenditures		Content Estimates			
Total (\$M)	378.9	Newfoundland & Labrador			38%
		Other Canadian			7%
		Non-Canadian			55%

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Terra Nova					
Direct Project Employment					Q4 2024
Residency Status at Time of Hire	Gender	Onshore	Offshore	Total	%
Newfoundland & Labrador	Male	179	287	466	80%
	Female	73	11	84	14%
	Subtotal	252	298	550	95%
Other Canadian	Male	11	14	25	4%
	Female	2	0	2	0%
	Subtotal	13	14	27	5%
Non-Canadian	Male	3	1	4	1%
	Female	0	0	0	0%
	Subtotal	3	1	4	1%
Total		268	313	581	100%
Gender Breakdown		Male		495	85%
		Female		86	15%
Number of Work Term Students		Gender			
Total	25	Male		20	80%
		Female		5	20%
Purchase Orders		Location of Point of Purchase			
Total Number of Purchase Orders	1265	Newfoundland & Labrador		821	65%
		Other Canadian		359	28%
Total Value (\$M)	155.8	Non-Canadian		85	7%
Awarded Contracts Valued Over \$250,000		Location of Contract Awards			
Number of Awarded Contracts	5	Newfoundland & Labrador		3	60%
		Other Canadian		2	40%
		Non-Canadian		0	0%
Expenditures		Content Estimates			
Total (\$M)	96.4	Newfoundland & Labrador			65%
		Other Canadian			23%
		Non-Canadian			12%