

OCCUPATIONAL HEALTH AND SAFETY COMMITTEES

An Overview provided to C-NLOPB

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Workplace Health, Safety and Compensation Commission



Joint worker-management advisory teams that:

- Assist in creation and maintenance of safe workplaces.
- Promote and monitor the IRS.
- Encourage employers and workers to resolve oh&s concerns reasonably and on their own.



- Meet regularly
- Assist to identify, record, examine, evaluate and resolve oh&s concerns
- Recommend practical procedures and actions to ensure workplace safety
- Promote education
- Participate in investigation and follow-up of work refusals
- Participate in investigation process of A/I's
- Participate in development of workplace polices and procedures
- Participate in workplace inspections
- Identify trends in A/I's
- Resolve work refusals



What we heard in 2001

- 2001 Task Force Report
- Amendments to OHS Regulations
 - Mandatory training for co-chairs in workplaces (10-49 workers)
 - Mandatory training for committee members in workplaces (50 or more workers)
 - Training Providers and trainers approved by WHSCC



New Training Requirements

- Education about the Internal Responsibility System (IRS).
- Delivery of appropriate information, from a business case and IRS perspective.
- Increase the general awareness about oh&s.
- Develop the appropriate skill sets to address oh&s concerns.



What we did in 2001

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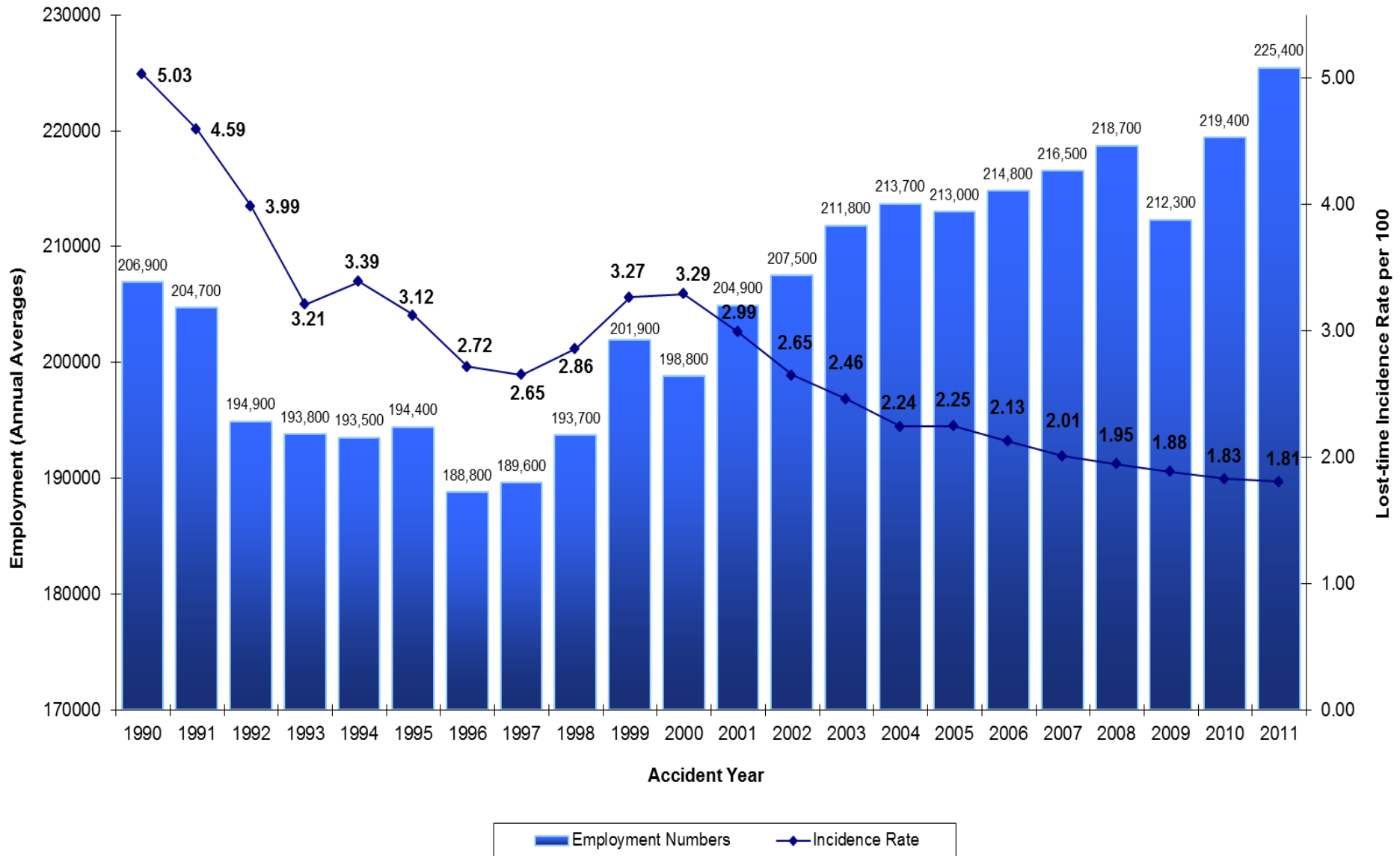


The Result

- OHSC training contributing to an overall reduction in workplace injury and illness.
- # Committees Registered:
 - 2012 = 3,279
- OHS Committee Members and WHS Reps who have completed OHS Training as of August 2012:
 - 2012 = 37,171
 - OHS Committee Members = 28,188
 - Worker Health and Safety Reps = 8,983



Lost-time Incidence Rate per 100 Employees and Employment, Newfoundland Labrador 1990 - 2011



What we're about to do

- Launch Prevention Strategy for 2013- 2014.
- “Engagement to Action”.
- Recognize the role that health and safety committees, representatives and designates play in the workplace, and provide them with support, resources, and practical tools.
- Build the capability of health and safety committees, representatives and designates through training.
- Promote and recognize effective, productive OHS Committees in the workplace.



Destination: **Safety**

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