

May 11, 2011

Ms. Vanessa Newhook Assistant Deputy Minister Royalties and Benefits Department of Natural Resources Government of Newfoundland and Labrador P.O. Box 8700 50 Elizabeth Avenue St. John's, NL A1B 4J6

Dear Ms. Newhook:

Subject: Hebron Benefits Plan

Enclosed are six copies and an electronic copy of the Hebron Benefits Plan.

During the coming weeks, the C-NLOPB will undertake a completeness review of the plan against the Board's guidelines. The completeness review is intended to ensure that the requisite information has been provided. It is not intended to assess the adequacy or otherwise of the plan. That aspect will be examined as part of the analysis to take place once it has been determined that the application is "complete".

Our plan is to provide the Proponent with feedback respecting the completeness of their application in due course. Any comments that you may have on this aspect would be appreciated.

In the meantime, please do not hesitate to contact us if there are any questions on this matter.

Yours sincerely,

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Jeffrey M. Bugden, P. Eng. Manager, Industrial Benefits Policy and Regulatory Coordination

Encl.

JB/jds