



ORDER RESPECTING ESSENTIAL EMPLOYEES

(Pursuant to section 193 and subsection 205.093(1) of the *Canada-Newfoundland and Labrador Atlantic Accord Implementation Act (C-NLAAIA)* and section 189 and subsection 201.90(1) of the *Canada-Newfoundland and Labrador Atlantic Accord Implementation Newfoundland and Labrador Act (C-NLAAINLA)*)

ISSUED TO: Holders of Authorizations (Operators)

WHEREAS the Canada-Newfoundland and Labrador Offshore Petroleum Board (hereinafter referred to as “the Board”) has authority to issue authorizations for petroleum-related work or activities in the Canada-Newfoundland and Labrador Offshore Area (“Can-NL offshore area”);

AND WHEREAS the World Health Organization declared a global pandemic on March 11, 2020 in relation to COVID-19 and the Minister of Health and Community Services for the Province of Newfoundland and Labrador, on the advice of the Chief Medical Officer, declared a public health emergency for the entire province of Newfoundland and Labrador as a result of the COVID-19 Pandemic on March 18, 2020;

AND WHEREAS on March 18, 2020, a Special Measures Order was issued by the Chief Medical Officer of Health of the Province of Newfoundland and Labrador pursuant to section 28 of the provincial *Public Health Protection and Promotion Act (the “PHPPA”)*;

AND WHEREAS the *PHPPA* is social legislation as defined by Part III.1 of the *Accord Acts* and has application to any workplace in the Can-NL offshore area;

AND WHEREAS the Board, in consultation with the Chief Safety Officer, has regulatory oversight responsibilities pursuant to the *Accord Acts* with respect to operational safety, protection of the environment and matters respecting the occupational health and safety of persons employed in petroleum-related work or activities in the Can-NL offshore area;

AND WHEREAS Operators have responsibilities under the *Accord Acts* to conduct operations in a safe manner and to protect the environment and also, a duty to ensure the health and safety of employees;

AND WHEREAS the Chief Safety Officer recognizes and is of the opinion that the COVID-19 global pandemic could create a dangerous situation at any workplace in the Can-NL offshore area;


AND WHEREAS the Chief Safety Officer has been granted the authority to issue this Order pursuant to section 193 and subsection 205.093(1) of the *C-NLAAIA* and section 189 and subsection 201.90(1) of the *C-NLAAINLA*.

IT IS HEREBY ORDERED THAT:

1. Upon receipt of this Order, Operators shall ensure that only employees essential to the safe and environmentally responsible operations of offshore oil and gas facilities are permitted to work at a workplace in the Can-NL offshore area, unless otherwise approved by the Chief Safety Officer.
2. Operators shall immediately take any action necessary for all non-essential employees to disembark from their respective workplaces as soon as reasonably practicable, unless otherwise permitted to remain by the Chief Safety Officer.
3. Operators shall comply with the *Accord Acts*, the Special Measures Order, as amended from time to time, and this Order to meet their statutory duties and responsibilities and to ensure precautions are taken to comply with this Order and the Special Measures Order, as amended from time to time.
4. Operators shall ensure that all providers of services and others with responsibilities enumerated in subsection 205.01(1) of the *C-NLAAIA* and subsection 201.7(1) of the *C-NLAAINLA* are taking the necessary precautions to comply with this Order and the Special Measures Order, as amended from time to time, to meet their respective statutory duties and responsibilities.
5. Operators shall ensure that all providers of services, especially those respecting helicopters, supply and standby vessels, be kept informed of the circumstances respecting this Order.
6. A copy of this Order is to be posted in prominent locations onboard any workplace in the Can-NL offshore area and at the St. John’s Heliport.

This Order shall remain in effect until such time the Chief Safety Officer is satisfied normal operations can resume without restrictions.

Effective this 22 day March 2020.

DocuSigned by:

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 Chief Safety Officer