

December 13, 2010

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Paul J. McCloskey Vice President, East Coast Operations Husky Energy Suite 901, Scotia Centre 235 Water Street St. John's, NL A1C 1B6

Gentlemen:

Re: OHSI Recommendation #6 - Personal Accountability

In the OHSI Report, Commissioner Wells stated:

It is recommended that the Regulator pursue and promote the matter of personal accountability with the worker representatives, oil operators, and any other appropriate stakeholder(s).

We request that the Operators, in consultation with representatives of the offshore workforce, medical care providers and others as necessary, develop a personal accountability code for all offshore workers. The code will be submitted to the OHSI Safety Team for review. Once the code is accepted the Board will monitor adherence to this code by regular safety officer review.

We hereby ask the Operators to develop a work plan for their response to this recommendation, and to present that work plan to the OHSI Safety Team by January 31, 2011. We also ask that they prepare and present a monthly status report of progress against the work plan.

Fifth Floor, TD Place, 140 Water Street, St. John's, NL, Canada A1C 6H6 Telephone (709) 778-1400 Fax (709) 778-1473 We anticipate your cooperation in this regard and ask that you promptly acknowledge receipt of this letter and confirm your undertaking to accommodate our request.

Sincerely,

Max Ruelokke, P. Eng. Chairman & CEO