

A large white cylindrical tank with a yellow staircase winding around it. The Suncor logo is painted on the tank in large blue letters, with a yellow and red arc above the 'O'.

SUNCOR

Suncor Safety Journey

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Suncor Safety Culture

- Safety above all else
- Best practices incorporated and implemented into systems
- Strong focus on training and preparation
- On a journey of continuous improvement



Our Values



**Safety Above
All Else**



**Stronger
Together**



**Operational
Discipline**



**Curiosity and
Lifelong
Learning**



**Act with
Integrity**



Safety Above All Else

If it isn't safe, we don't do it.

- Safety is a core value
- Culture of safety
 - Personal and a leadership commitment to safety
 - Focus on continuous improvement: Plan – Do – Check – Act
 - Conduct inspections and audits
 - Systematic review of performance indicators
 - Systematic risk and opportunity assessments
 - Bowtie models for risk management



Stronger Together

We work hard to build trust with one another and our stakeholders.

- Collaboration within Suncor, with our partners and across industry to identify best practices that can be integrated in operations
- Share knowledge and understanding to ensure competency of offshore and onshore workforce
- **CAPP's Offshore Policy Group – Industry Action Improvement plan**
- **Inter-operator assistance agreements**
- **Collaborative adverse weather protocol**
- **Collaborative ice management protocol**
- **Shared tanker agreements**
- **Shared Seabird Rehabilitation Centre**
- **Shared spill response equipment**



Operational Discipline

Do the right thing, the right way, every time.

- **Implementation of Suncor's Operational Excellence Management System allows us to manage our risk**
- **Ask questions to increase knowledge, surface problems and enhance understanding to facilitate continuous improvement**
- **Engineering the risks out of the process where possible**
- **Applying 5 Key Expectations Program**
- **Using leading indicators to improve performance**
- **Leveraging digitization and analytics**
- **Creating diverse and psychologically safe teams**



Curiosity and Lifelong Learning

Challenge the status quo and learn from and support each other.

- Listen to our partners and others to identify new opportunities to evolve our business
- Participate in research and development projects in the region to improve reliability
- Increased leadership training at all levels including frontline
- Participate in yearly Synergy exercise
- Participate in Joint Partner EH&S sub-committee
- Active member in CAPP committees



Act With Integrity

Be open, honest, respectful and transparent.

- Act with integrity in everything we do
- Assure knowledge of our standards and codes
- Individual employee commitment to living our values

Our Journey to Zero continues and we look forward to collaborating to improve performance in the region and beyond.



