



# Strategic Framework

## VISION

Protecting offshore oil and gas workers, the environment and the public interest through excellence in regulatory oversight

## MANDATE

Interpret, apply and oversee compliance with the provisions of the *Atlantic Accord and the Atlantic Accord Implementation Acts* for all activities undertaken in the Canada-Newfoundland and Labrador Offshore Area

## CORE VALUES

### Accountability

We are responsible and accountable for our actions

### Competence

We have the knowledge and training to fulfill our mandate

### Diversity

We uphold and implement the ideals of a diverse and inclusive workplace

### Integrity

We uphold ethical standards in all that we do, free from bias or prejudice

## FOCUS AREAS

Approvals and Authorizations

Compliance and Enforcement

Licensing and Land Tenure

Information, Data and Digital Infrastructure

Regulatory Coordination, Government Liaison and Public Confidence

Corporate Operations

## STRATEGIC PRIORITIES

### Operational Efficiency and Effectiveness

Providing people with the right tools and infrastructure to ensure consistent and timely execution of work

### Effective Change Management

Predict and monitor changes in our operational environment and adapt to achieve our mandate

### Effective Information and Data Management

Ensuring security, accuracy, completeness and organization of data for use by staff and appropriate accessibility for interested parties

DocuSigned by:

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**Chair of the Board**

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**Chief Executive Officer**

Supported by the 3 year Plan